

# **Week-3 - Serving While Hurt!**

*Sep 26, 2018 – 7:00pm*

Church Hurt can happen in a number of ways including:

Week 1: How We Talk to One Another

Week 2: How We Treat One Another

How We Take Those Who Serve Us for Granted

On any given Sunday at Resurrection there are dozens of employees including full and part-time staff, contractors, deacons, ministers, and volunteers. There is a great deal of energy and time that goes into the worship experience. With so many moving parts and the personality of people, church hurt is bound to happen.

The average tenure of staff members is less than 5 years. Depression runs rampant through the pulpit and the pew. There is nothing like knowing who you are in Christ but be careful what you ask for. Serving is not always what it appears. In fact, sometimes it can cause hurt.

Look at **Jeremiah chapter 20:7-18 NIV;**

**Romans 12:6-10 (ESV)**

What can cause hurt in church staff or ministry leaders?

- 1. Unrealistic expectations**  
They are expected to be flawless and faultless  
They are in the wrong seat
- 2. Identity Crisis**  
Their identity is wrapped up in their title  
They can't be themselves
- 3. Worship Dilemma**  
They substitute worship with work
- 4. Life Balance**  
There are no boundaries and exits
- 5. Demand from People**  
They don't want to let people down

## What can we as staff and volunteer leaders do to avoid church hurt?

1. Make sure you are in the right seat.
2. Be yourself.
3. Make time to worship. (Colossians 3:23—Whatever you do, do it as unto the Lord and not unto man)
4. Take time to rest.
5. Assess and evaluate how you are doing and if you are effective.
6. Pour into others.
7. Don't take on more than you can handle.

